# The Statutes of the Alliance of Women in Slovakia civic association

#### **Preamble**

The Alliance of Women in Slovakia was founded in January 1994 with the aim to gather information related to, including but not limited, the status of women in the current Slovak society and disseminate this information (not only among women), identify sources of women's concerns and search for ways of improvement.

The Alliance advocates the need and justified interests of women, promotes the establishment and observance of equal opportunities, encourages women's own initiative for education and self-realisation and last but not least, it monitors the observance of international treaties pertaining to the protection of women's human rights, mainly in relation to the elimination of discrimination and all forms of violence.

Participation of women in social and political life and their overall position in the country is a universal indicator of the level of democracy, because a society may be considered democratic only after women have achieved a democratic way of life.

#### Article 1

## **Basic Provisions**

- 1) The name of the civic association is the Alliance of Women in Slovakia.
- 2) The Alliance of Women in Slovakia (hereinafter only the "Association") has its seat at Šancová ul. 82, 811 05 Bratislava.
- 3) The address for postal deliveries is Nábělkova 2, 841 05 Bratislava.

#### Article 2

## The Association's Objectives and Activities

- 1) The Association is a voluntary and non-state organisation of physical persons. The objectives include, mainly,
  - a) protection of human rights, with special regard to women's rights in accordance with the UN Convention on the Elimination of All Forms of Discrimination of Women (OSN, 1979) and the elimination of domestic violence committed against women, men and children in the Slovak Republic (hereinafter only "domestic violence") in accordance with the UN Declaration on the Elimination of Violence Against Women (OSN, 1993)
  - cooperation with other non-governmental organisations, public authorities and other legal and physical persons to eliminate and prevent discrimination and all forms of violence and mitigate their consequences
  - c) implementation of projects focused on public services (social and legal counselling, operation of information and counselling SOS lines, etc.)
  - d) media activities and campaigns

- e) publishing brochures, posters, journals and other publications
- f) education and training activities
- g) creating an information database, compiling statistics and gathering information
- h) information networking by means of websites, e-mail conferences.
- 2) The Association promotes a ban on discrimination regardless of sex, nationality or ethnical origin, race, colour of skin, religious beliefs or political affiliation, sexual orientation, social background, or any other difference or different status.

#### Article 3

## Membership

- 1) Members of the Association may be physical persons who have reached the legal age of 18 years and have full legal capacity, or legal persons who agree to the Statutes and objectives of the Association, take active participation in its activities or are interested in providing material or other support to help the Association implement its objectives.
- 2) Decisions on admission of new members under paragraph 1 are made by the Executive Director.
- 3) Membership commences on the day when the Executive Director makes the decision on the membership.
- 4) Membership terminates:
  - a) upon the termination of membership by the member: membership is terminated upon delivery of the member's notice of termination of membership to the Executive Director,
  - b) by expelling a member: membership is terminated on the day when the Executive Director makes the decision on expelling the member,
  - c) upon the death of a member, or upon termination of existence of a legal person,
  - d) upon the termination of existence of the Association.
- 5) The Executive Director makes decisions on expelling a member mainly on the grounds of termination of the member's active participation in the Association.

## Article 4

## **Member Rights and Obligations**

- 1) A member who is actively involved in the Association's activities in the form of coordination of its activities or other active participation in accordance with the Association's objectives has the right to:
  - a) participate in the meetings of the Association and vote on resolutions of the Association,
  - b) vote and be voted for the Executive Director.
- 2) Every member has the right to:
  - a) approach the Association's bodies with motions and request the position of the Association,
  - b) participate in the meetings of the Association and
  - c) file motions and requests with the Association's bodies.
- 3) Members are mainly obliged to adhere to the Statutes and resolutions of the Association.

## **Article 5**

#### **Association Bodies**

The bodies of the Association are the Assembly, Board and Executive Director.

#### Article 6

#### The Assembly

- 1) The Assembly is the supreme body of the Association. It is composed of all members of the Association.
- 2) The Assembly makes decisions in the form of resolutions on all substantial issues.
- 3) The Executive Director calls Assembly meetings on an as-needed basis, however, at least once per year. The Executive Director calls a meeting of the Assembly always when it is requested by a simple majority of all members of the Association.
- 4) The powers of the Assembly include mainly:
  - a) decide on the election and removal of members of the Board,
  - b) decide on and approve changes in the Association's Statutes,
  - c) draw up and approve the plan of activity and reports on activities,
  - d) draw up and approve the budget and reports on the management of funds,
  - e) decide on the election and removal of the Executive Director,
  - f) decide on a voluntary dissolution of the Association or merge with another association,
  - g) decide on the use of the outstanding property under Art. 10 (4).
- 5) Resolutions of the Assembly pertaining to changes in the Statutes, and the election or removal of the Executive Director are passed by a simple majority of all members of the Assembly present except those who are directly affected by the resolution in question.
- 6) The consent of the Board is necessary for any change in the Statutes, the election or removal of the Executive Director, merge or dissolution of the Association and decisions on the use of the outstanding property under Art. 10 (4) to become final.

#### Article 7

## The Executive Director

- 1) The Executive Director is a statutory body of the Association. The Executive Director manages the Association's activities in accordance with its objectives and mission.
- 2) The Executive Director's term of office is two years. The Executive Director may be re-elected. The next Executive Director shall be elected at least one month ahead of the end of the term of office of the current Executive Director in accordance with Art. 6 and 8.
- 3) The Deputy Executive Director is elected by the Assembly in accordance with Art. 6 (5) and 6.
- 4) If case of need, the Executive Director is authorised to designate a member of the Association to exercise some of the Executive Director's competencies.
- 5) The Executive Director has the right of signature for all financial transactions. In the absence of the Executive Director the right of signature belongs to the Deputy Executive Director. If case of need, the Executive Director may designate also a member of the Association to exercise that right.
- 6) Powers of the Executive Director include:
  - a) managing and administering the Association's activities,

- b) calling meetings of the Assembly and the Board and drawing up their agenda.
- 7) The post of the Executive Director terminates:
  - a) upon expiry of the term of office,
  - b) upon resignation or cancellation of membership in the Association as of the day of delivery of the written notice of resignation or cancellation of membership to the Assembly,
  - c) by removal from the position by the Assembly with a subsequent approval of the Board,
  - d) upon the death of the Executive Director, and
  - e) upon the termination of existence of the Association.

#### **Article 8**

#### The Board

- 1) The Board is a control and advisory body of the Association.
- 2) The Board has at least five members.
- 3) Members of the Board are elected by the Assembly for a term of three years.
- 4) Members of the Board may always be re-elected. The Assembly must pass a resolution on new members of the Board no later than three months before the end of their term of office.
- 5) Meetings of the Board are called by the Executive Director. Meetings of the Board are held at least once per year.
- 6) The Board takes decisions in the form of resolutions passed by a simple majority of members present. The Board has a quorum if a simple majority of all members are present. If the Board decides in writing, a resolution is passed by a simple majority of all members.
- 7) Decisions of the Assembly pertaining to changing the Statutes, the election and removal of directors, merge and dissolution of the Association and the decision on the use of the outstanding property under Art. 10 (4) must be approved by a three-fifths majority of all members of the Board.
- 8) Powers of the Board include mainly:
  - a) supervise the effective operation of the Association,
  - b) check the accounts,
  - c) grant approval under Art. 8 (7),
  - d) give rise to actions and provide opinions to the Assembly in relation to the activities carried out by the Association.

## Article 9

## Management of the Funds of the Association

- 1) The Association is a non-profit organisation.
- 2) The Association manages both movable and immovable property.
- 3) The Association's income include mainly:
  - a) gifts, subsidies and grants from physical and legal persons,
  - b) proceeds from public collections,
  - c) proceeds generated by the property of the civic association,
  - d) income from activities designed to help implement the Association's objectives and membership dues.

- 4) Legal and physical persons, regardless of whether they are or not members of the Association, may help to achieve objectives of the Association and support the Association's activities with a financial contribution to the account of the Association.
- 5) The Association's property is managed in accordance with legal regulations, the Statutes and resolutions of the Assembly.
- 6) A person responsible for the property management is the Executive Director.

## Article 10

#### **Termination of Existence of the Association**

- 1) The existence of the Association terminates:
  - a) upon a decision of the Assembly on a voluntary dissolution of the Association,
  - b) upon a decision of the Assembly on a merge with another association, or
  - c) upon a final decision of the Slovak Ministry of Interior on the dissolution of the Association.
- 2) If the existence of the Association is terminated by a decision on dissolution, the Assembly shall appoint the liquidator of the Association.
- 3) All obligations of the Association shall be settled as part of the liquidation of the Association.
- 4) The Assembly shall decide, with a prior consent of the Board, on the use of the property of the Association outstanding after all obligations are settled. The property shall be used only for a purpose that is in accordance with the Association's objectives.
- 5) If the existence of the Association is terminated by merger with another association, the property of the Association shall be passed on the new association.

## Article 11

## **Final Provisions**

The Assembly passed these Statutes on 1 March 2004.

These Statutes replace the Statutes registered by the Ministry of Interior on 19 August 2003 as File No. VVS/1-900/90-9399 - 3.

In Bratislava, on this day of 1 March 2004.

## Stamp:

The Ministry of Interior of the Slovak Republic

Acknowledged the amendment of the statutes on 31.03. 2004

The registration number: VVS/1 - 900/90 - 0399 - 4

## Stamp:

Judge Dr. Oľga Plisňáková

Internal Issues Division Director